

BALDWIN CITY UNIFIED SCHOOL DISTRICT 348

P.O. Box 67

Baldwin City, KS 66006

District Office

BOARD OF EDUCATION

Minutes of a Regular Board Meeting

**DISTRICT OFFICE
708 CHAPEL STREET
BALDWIN CITY, KS. 66006**

**MONDAY
November 9, 2009
6:30 PM**

- A. President Alison Bauer called the Board of Education meeting to order at 6:30 p.m. In attendance were Board Members Alison Bauer, Ruth Barkley, Ande Parks, Scott Lauridsen, Joshua Mihesuah and Bill Busby. Blaine Cone was absent. Also attending were Superintendent Paul Dorathy and Clerk of the Board, Laura Morford. See attached attendance sheet. *Call to Order by Board President*
- B. Ruth Barkley moved and Joshua Mihesuah seconded to approve the amended agenda. The board agreed to add Bond Issue Update to Old Business item 1. Motion carried with a vote of 6 yes and 0 no. *Approval of Amended Agenda*
- C. Ande Parks moved and Bill Busby seconded to go into executive session to discuss negotiations in order to protect the public interest in negotiating a fair and equitable contract, and that we return to open session in this room in 30 minutes. Mr. Dorathy was invited into executive session. Motion carried with a vote of 6 yes and 0 no. Time: 6:30 p.m. *Executive Session*
- D. Joshua Mihesuah moved and Ruth Barkley seconded to approve the Consent Agenda and the October 12, 2009 board meeting minutes and monthly operating account in the amount of \$798,009.69, bond account in the amount of \$703,025.64 and payrolls in the amount of \$646,866.76. Motion carried with a vote of 6 yes and 0 no. *Approval of Consent Agenda*
- E. None at this time. *Recognition*
- F. None given. *Public Comment*
- G. Cynde Frick reported to the Board regarding the school district's present cash *Financial Report*

balances and budget standing.

Bill Busby moved and Ruth Barkley seconded to approve the financial report as presented. Motion carried with a vote of 6 yes and 0 no.

Steve Roberts of Complete Roofing Source was present to explain the process of the survey performed on each roof in the district and to report on the roofing inventory in the district. His concern was the Baldwin Intermediate Center because the newness of the building was an issue and also learned there was no warranty taken out on this roof. Steve said Mr. Dorathy, Gary Collins and himself met with the company and the company said they would work with us and make this right and get after the repairs. Steve said after the work is done he felt they would offer a warranty. Currently Marion Springs is the roof needing immediate work. Steve told board members we received several competitive bids and recommends Boon Brothers Roofing.

Ruth Barkley moved and Bill Busby seconded to approve the roof repair bid from Boone Brothers Roofing in the amount of \$22,700.00 for roof repairs at MSES. Motion carried with a vote of 6 yes and 0 no.

- H. Mr. Dorathy updated board members on curriculum throughout the district stating we are currently working with 6-12 communication arts and K-5 science curriculum. Mr. Dorathy said we have completed the first series of MAP testing. State Assessments begin in February and added there is more security from the Federal government on this testing. Measures of security will be implemented to be sure testing is being done correctly. Shaun Moseman, BHS Principal presented the building curriculum/course for review. Bill asked with all the new courses, how many students are needed for each course? Shaun explained there is no real easy answer, possibly at least 10 or more students. If we can't hold 10 students then we may not have the class, but if there is regent requirements the rules change. Scott asked for a refresher on how the courses are developed. Shaun explained in detail the process taken to come up with the recommended courses. He said we look at everything as well as every teacher that would be involved. Shaun encouraged Board members to call or email with any questions or concerns. The board may take action at the December regular board meeting. Pam Davis and the BHS robotics team gave a demonstration. BHS students; Cameron Christian, Shelby Gregory, Austin Kraus and Mason Johnson were present to explain the process and do the "driving" of the robot.

**Administrative
Reports**

- I. Doug Loveland, DLR Group was present and updated board members about the Breithaupt easement issue. He told board members the construction easement and permanent easement will need to be applied for. He asked for a member of the administration of the school district to attend a meeting with the home owner, or if the board would like DLR to do so, they would be glad too however will most likely have the civil engineer visit with the home owner. Mr. Dorathy will work with Doug to schedule a visit with the homeowner. Doug asked the board if there were any questions and offered an update on the other bond projects. Doug said bidding will take place first week in December for PAC with numbers coming to the board in January. Mr. Dorathy asked about the ball fields and when those would be wrapped up, he said he was confident those would be completed and ready. Doug agreed. The next issue is the track, the temperatures are at a place where the top covering

Old Business

of the track will not go in place. Mr. Dorathy wanted the board to know he is going to plan to be a Baker next spring to be safe and have a place secured for track.

Doug also said that a July move in date for Primary Center and a March 2011 date for the Performing Arts Center are the dates they are shooting for.

Mr. Dorathy gave board members policy AC, 01-03 Organization of the Schools; BB-348, 01-06 Election of Officers and EBB, Safety to review. Alison Bauer moved and Ruth Barkley seconded to amend policy AC, 01-03 Organization of the Schools; BB-348, 01-06 Election of Officers and EBB, Safety with 10,000.00. Motion carried 6 yes and 0 no.

Joshua updated board members about the meeting of the evaluation committee and asked for input from the other board members. The board had discussion about the information that should be included and how to go about gathering the information. The board felt they would only to be able to use part of the 360 degree idea until we complete the tool. The committee didn't feel they could actually adopt a new tool at this time. Alison shared Blaine's concerns about the proposed tool. Mr. Dorathy asked for clarification on what the board is asking for on the questions he needs to prepare. The board continued discussion and offered input towards the ultimate goal of a 360 degree evaluation tool. Alison asked where do you want to go now? The board agreed to have Mr. Dorathy put together questions and bring to the December board meeting for the board to look at and see if this is the direction the board would like to go. Alison will have a copy of last years evaluation for board members in preparation for the next evaluation.

BREAK 10 Minute Time: 8:20 p.m.

Alison said BEA has provided pie to the board members in honor of national education week. The board thanked the BEA organization for the pies.

Mr. Dorathy showed the collaborative google doc being used by the evaluation committee and where this committee is at in their work to come up with an acceptable teacher evaluation tool for recommendation. Mr. Dorathy said the committee most likely will not be able to have the correct tool for board review by December, however the committee will continue to meet until they have reached a tool to recommend to the board. Mr. Dorathy reminded board members this committee will only bring this instrument they have worked on and to be aware there are parts of the instrument that must go to the negotiations table.

- J. Mr. Dorathy presented policy D-Fiscal Management for review. The board may take action at the next regular board meeting.

New Business

- K. Ande Parks said he was not able to attend the Co-op meeting therefore did not have anything to report.

**Board Member
Input**

Alison said she was unable to attend the regional meeting because of illness. But received information from the meeting and would be happy to share the

information with the board.

- L. Mr. Dorathy thanked the board for all the support during his time in the loss of his mother. Alison shared a thank you card sent by Mr. Dorathy to the Board. *Superintendent's Report*

- M. Alison Bauer moved and Joshua Mihesuah seconded that we go into executive session to discuss personnel matters of non-elected personnel in order to protect the privacy interest of the individuals to be discussed, and that we return to open session in this room in 5 minutes. Mr. Dorathy was invited into executive session. Motion carried with a vote of 6 yes and 0 no. Time: 8:52 p.m. *Executive Session*

- Ruth Barkley moved and Ande Parks seconded to extend executive session 5 minutes. Mr. Dorathy remained in executive session. Motion carried with a vote of 5 yes and 1 no. Time: 8:58 p.m.

- N. Ande Parks moved and Bill Busby seconded to approve personnel report as presented. *Consider Executive Session Matters*

Recommendations:

		Hours	Days
Ray Gottstein	Transportation Driver	3	5
Tim LeMoine	BHS Head Custodian	8	5
		Percentage	Credit Years
Katie Marten	BHS Asst Girls Basketball Coach	4 %	0
Kourtney Smith	BHS Asst. Girls Basketball Coach	4%	0

Resignations:

Henry Mitchell VES Head Custodian Effective 11/30/09

Bill Busby moved and Joshua Mihesuah seconded to approve to affix proper signatures to contracts. Motion carried with a vote of 6 yes and 0 no.

Jean Moore	Transportation Driver	10.45 hour
Samantha Cheek	Non-Certified Teacher Aide	9.20 hour
Leigh Anne Bathke	Non-Certified Teacher Aide	9.00 hour

Motion carried with a vote of 6 yes and 0 no.

- O. No other discussion at this time. *Discussion Items*

- P. Ruth Barkley moved and Bill Busby seconded to adjourn the regular meeting. Motion carried with a vote of 6 yes and 0 no. Time: 9:11 p.m. *Adjournment*

Approved:

Attest:

Ande Parks, Vice President
Board of Education

Laura Morford
Clerk of the Board