

**BALDWIN CITY UNIFIED SCHOOL DISTRICT 348**  
**P.O. Box 67**  
**Baldwin City, KS 66006**  
**BOARD OF EDUCATION**  
**MINUTES OF A REGULAR BOARD MEETING**

**BESPC**  
**500 Lawrence St.**  
**Baldwin City, KS 66006**

**MONDAY**  
**December 21, 2015**  
**6:30 PM**

- A. President Nick Harris called the Board of Education meeting to order at 6:30 p.m. In attendance were Board Members, Nick Harris, Chad Christie, Sandy Chapman, Ivan Huntoon, Nikki Tiller, Gregory Kruger and Kelley Bethell-Smith. Also attending were Superintendent Paul Dorathy and Clerk of the Board, Cory Countryman.

**Call to Order by**  
**Board President**

- B. Ivan Huntoon moved and Sandy Chapman seconded to approve the agenda. Motion carried with a vote of 7 yes and 0 no.

**Approval of Agenda**

- C. Nick Harris moved and Sandy Chapman seconded to go into executive session to discuss personnel matters of non-elected personnel in order to protect the privacy interest of the individuals to be discussed, and that we return to open session in this room in 10 minutes. Mr. Dorathy was invited into executive session. Motion carried with a vote of 7 yes and 0 no. Time: 6:30 p.m.

**Executive Session**

Nick Harris moved and Sandy Chapman seconded to extend executive session 10 minutes. Mr. Dorathy remained in executive session. Motion carried with a vote of 7 yes and 0 no. Time: 6:40 p.m.

Nick Harris moved and Sandy Chapman seconded to go into executive session to discuss personnel matters of non-elected personnel in order to protect the privacy interest of the individuals to be discussed, and that we return to open session in this room in 10 minutes. Motion carried with a vote of 7 yes and 0 no. Time 6:50 p.m.

- D. Sandy Chapman moved and Ivan Huntoon seconded to approve the November 16, 2015 board meeting minutes, the regular monthly bills, property disposal and payrolls. Motion carried with a vote of 7 yes and 0 no.

**Approval of Consent**  
**Agenda**

- E. There were no recognitions at this time.

**Recognition**

- F. There were no public comments made at this time.

**Public Comment**

- G. Sean Gordon from Mize Houser presented the June 30, 2015 financial audit. Mr. Gordon provided a financial statements booklet for the Board. Mr. Gordon pointed out a new paragraph in the booklet regarding KPERs and the District's net pension liability share of \$9,971,121 as of June 30, 2014.

The only recommendation from Mize Houser was better auditing of gate receipts. Cynde Frick shared with the Board the changes that have been made for gate reconciliation. A Google document has been created for school secretaries to enter information showing reasons for ticket counts and money not matching if there are discrepancies. The document provides a way to look at trends and make the auditing process visible for everybody.

Sandy Chapman moved and Ivan Huntoon seconded to approve the June 30, 2015 financial audit as presented. Motion carried with a vote of 7 yes and 0 no.

The Board recognized Deb Ehling-Gwin for her great 2<sup>nd</sup> grade music performance.

Cyndne Frick discussed with the Board three different projects that need to be addressed within the District and the financing options for those projects. The projects include the roof at the Intermediate Center, the roof at the High School and the High School HVAC system.

The IC has water issues now so the roof is a first priority project. The HVAC system at the HS could fail but is managing for the time being. The roof at the HS is repairable but it needs to be repaired after the HVAC system is upgraded. If the HS roof has to be replaced, the cost will double.

The district has applied for \$400,000 of Qualified Zone Academy Bonds (QZAB) for the IC roof. QZAB is interest free financing through the federal government with a maturity up to 10 years. It will be February or March before we know if we will receive these funds. The HS roof does not qualify for QZAB because their free/reduced percentage is too low. The HS roof could be financed as a lease-purchase through Capital Outlay with 10 year maturity; estimated cost of \$380k. The HS HVAC project is \$1.7 million and can be financed for 20 years through Capital Outlay. Financing these projects will be tight if we keep our state aid. If we lose state aid, it will be a challenge. Capital Outlay state aid is part of the court case against the state. Financing these projects would be more affordable through Bond & Interest but that would require a bond issue.

The Board discussed the various financing options, having a consultant out to look at the HS roof, and meeting with Chuck James. The Board scheduled a Special Board Meeting to discuss these projects and financing on January 7, 2016 at 7:00 p.m.

- H. Mr. Dorothy talked about the Family and Consumer Sciences and

Industrial Technologies curriculum reviews. Mr. Musselman and Mr. Harman were present to answer questions.

Mr. Dorathy stated there are three curriculum reviews this year. They include Family and Consumer Sciences, Industrial Technologies and ELA. The ELA curriculum review will be after winter break.

Mr. Dorathy explained Family and Consumer Sciences and Industrial Technologies have state approved competencies as well as local competencies for their courses. Mr. Harman discussed visiting with local colleges to get an idea of how he can better help students with transitioning to college. He discussed hands-on training and talked about welding and maintenance as the trending jobs now. Mr. Harman also stated some students are being hired straight out of high school for welding jobs.

Mr. Musselman discussed his primary goal for Family and Consumer Sciences is giving students foundational knowledge. He stated the curriculum helps with post secondary people skills and students gearing their education towards management.

- I. The Board discussed their priorities for the strategic plan.

**Old Business**

Mr. Dorathy explained the plan does not have to look like the last district focus. The strategic plan can be anything the Board wants it to be. He would like to discuss Board ideas for the strategic plan with building principals.

Board members discussed the strategic plan would have a main focus of academics and different priorities as support pieces. Communication, staff retention, safety and fiduciary responsibility were also discussed. Board members will talk more about the strategic plan at the January 7, 2016 Special Board Meeting. Mr. Dorathy will meet with building principals in January to see what concerns/ideas they may have.

- J. Mr. Dorathy discussed with the Board policy GCRG-348 07-09.

**New Business**

Sandy Chapman moved and Kelley Bethell-Smith seconded to amend policy GCRG-348 07-09 changing the title from Sick Leave and Personal Leave to Discretionary Leave. Motion carried with a vote of 7 yes and 0 no.

- K. Nikki Tiller and Greg Kruger shared with the Board the information they gathered at the last Co-op meeting.

**Board Member Input**

Nikki Tiller stated they approved a payroll/time-clock program that will be installed in January. The Co-op staff has been using paper up to this point to keep track of their hours.

Nikki also shared that the number of IEP students has gone up but the number of staff has remained the same. Baldwin has the lowest ratio of

staff versus IEP students. She stated the Board will need to look into adding another staff member next year.

Kelley Bethell-Smith shared with the Board a meeting she attended to discuss information and ideas for a recreation center in Baldwin City. She wanted the Board to know she attended the meeting as a patron and was not there to represent the Board in any way.

Nick Harris called a 4 minute break at 8:42 p.m.

- L. Mr. Dorathy shared with the Board state assessment results. Mr. Dorathy again explained that the scores are not easily defined. There is no baseline. Nobody from the state can explain how the scores are figured or what the district can do to improve the scores.

**Superintendent's Report**

Mr. Dorathy explained that the district's scores were ok but not where we want them to be. Greenbush will be coming out the second semester to work with staff on comprehensive curriculum alignment with state standards.

Building principals explained some straight-A students did not appear to test well but it is unknown in what areas the students struggled as the state cannot explain the scoring system. MAP testing did not correlate well with state assessments this year.

Board members want to make sure parents are well informed. A letter will be sent to parents explaining this is the first time this test was taken and decisions will not be made based on the scores.

- M. There was no executive session at this time.

**Executive Session**

- N. Sandy Chapman moved and Chad Christie seconded to approve the personnel report. Motion carried with a vote of 7 yes and 0 no.

**Consider Executive Session Matters**

- O. Ivan Huntoon moved and Sandy Chapman seconded to adjourn the regular board meeting. Motion carried with a vote of 7 yes and 0 no. Time: 9:10 p.m.

**Adjournment**

Approved:



Nick Harris, President  
Board Of Education

Attest:



Cory Countryman  
Clerk of the Board