

BALDWIN CITY UNIFIED SCHOOL DISTRICT 348
P.O. Box 67
Baldwin City, KS 66006
BESPC Community Room
BOARD OF EDUCATION
MINUTES OF REGULAR BOARD MEETING

BESPC Community Room
500 Lawrence Street
BALDWIN CITY, KS 66006

Monday
December 16, 2013
6:00 PM

The Board of Education met in regular session on Tuesday,
December 16, 2013 at 6:00 p.m.

- A. President Nick Harris called the Board of Education meeting to order at 6:00 p.m. In attendance were Board Members Nick Harris, Nikki Tiller, Chad Christie, Greg Kruger, and Sheree Gill. Sandy Chapman was absent. Also attending were Superintendent Paul Dorathy and Clerk of the Board, Laura Hartman. **Call to Order by
Board President**
- B. Sheree Gill moved and Ivan Huntoon seconded to approve the agenda. Motion carried with a vote of 5 yes and 0 no. **Approval of Agenda**
- C. Deb Ehling-Gwin took board members on a tour of the building. Ivan Huntoon arrived at 6:05 p.m. **Building Tour**
- D. Nick Harris moved and Sheree Gill seconded to go into executive session to discuss personnel matters of non-elected personnel in order to protect the privacy interest of the individuals to be discussed, and that we return to open session in this room in 10 minutes. Motion carried with a vote of 6 yes and 0 no. Time: 6:27 p.m. **Executive Session**
- Nick Harris moved and Sherri Gill seconded to extend executive session 22 minutes. Mr. Dorathy was invited into executive session. Motion carried with a vote of 6 yes and 0 no. Time: 6:38 p.m.
- E. Sherri Gill moved and Ivan Huntoon seconded to approve the Consent Agenda and the minutes of the November 16, 2013 regular meeting, the monthly financial report, the normal monthly bills and **Approval of
Consent Agenda**

payrolls. Motion carried with a vote of 6 yes and 0 no.

- F. The board recognized Bambi Andrews for volunteering at the BESPC. They also recognized BHS football, BHS Art students BESPC art student – Sophia Johnson.

Recognition

- G. Parents spoke about the success of the girls soccer program and asked the board to consider the addition and funding of a girls soccer program beginning 2014-15 season.

Public Comment

- H. Cynde presented a bus bid for the board to consider.

Financial Matters

Sherri Gill moved and Greg Kruger seconded to approve the bid from Midwest Bus Sales in the amount of \$62,500.00 for a 2012 Thomas 54 passenger bus. Motion carried with a vote of 6 yes and 0 no.

- I. The board discussed girls soccer for the 2015 season.

Old Business

Nick Harris moved and Ivan Huntoon seconded to approve to fund the girls soccer program beginning with the 2014-15 school year, provided the parents finance the 2013-14 school year. Motion carried with a vote of 6 yes and 0 no.

Ivan Huntoon moved and Sherri Gill seconded to amend policy CEB-348, 02-03, M and T. Motion carried with a vote of 6 yes and 0 no.

Chad Christie moved and Ivan Huntoon seconded to hold the remainder of USD 348 Board Meetings location at Community Room at the BESPC. Motion carried with a vote of 6 yes and 0 no.

Chad Christie moved and Sherri Gill seconded to approve the Standards of Professional Learning. Motion carried with a vote of 6 yes and 0 no.

- J. Mr. Dorathy explained how the Classified Salary Schedule was currently set up to work, however the board has not been able to give steps to classified. Chad suggested the board do away with the steps because there is no merit to keeping them any longer. He added we haven't been able to use the schedule as it was intended. The general feeling is there is a false hope with the salary schedule as is. The board continued discussion.

New Business

Chad Christie stated that we leave the base as is, take away steps, not have a cap and evaluate each year. The board asked Mr. Dorathy to put together a schedule for the board to review for the next regular board meeting.

- K. Chad Christie gave an update on the Coop. He said the room was packed, 20 teachers showed up interested in starting a teacher association within the Coop. Nick asked when the Coop would be moving out. Early January was the target date. Greg Kruger added health insurance was also discussed and the cost would be around 100,000.

**Board Member
Input**

Nick Harris called for a Special BOE Meeting scheduled for Monday, January 13, 2013, 6:00 p.m. The agenda would be Executive Session only at District Office.

- L. Mr. Dorathy updated board members on the Area of Emphasis. Mr. Dorathy discussed the curriculum process and how the district is working with Common Core. The biggest concerns are with My Math, K-1. We will do a review of the program to see where we are at and if we need to tweak the program.
- Mr. Dorathy updated the board on how Talent Ed was coming along. Talent Ed is the software being used for teacher evaluations. The classified evaluation will be revised with the administrators and ready for the January board meeting.
- The connectivity issues at the high school have improved. The work continues on improving the system.
- Emergency operations plan have been practice in each building with the High School doing their drills this week. Evaluations are done after each drill to see if there are issues that need to be dealt with.
- Mr. Dorathy said he communicates all these items with the community in various ways.
- Mr. Dorathy discussed a consideration of a food allergy policy. He said the board may get to a place that we will need some sort of policy, not necessarily a board policy. Mr. Dorathy will be discussing further with KASB on how to address this issue.
- Mr. Dorathy gave the 2014-15 calendar to board members to review.

**Superintendent's
Report**

- M. No additional executive session needed at this time.

Executive Session

- N. SG moved and CC seconded to approve the personnel report.
Motion carried with a vote of 6 yes and 0 no.

**Consider Executive
Session Matters**

Sherri Gill moved and Ivan Huntoon seconded to affix proper board signature to contracts and work agreements. Motion carried with a vote of 6 yes and 0 no.

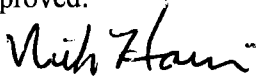
- O. No additional discussion at this time.

Discussion Items

- P. Nick Harris moved and Ivan Huntoon seconded to adjourn the regular board meeting. Motion carried with a vote of 6 yes and 0 no.
Time 8:16 p.m.

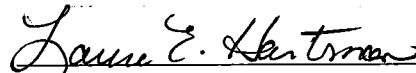
Adjournment

Approved:



Nick Harris, President
Board Of Education

Attest:



Laura E. Hartman
Clerk of the Board